



ACADEMY SAFEGUARDING STATEMENT

Perry Hall Multi-Academy Trust schools first priority is the welfare of our children. We are committed to the highest standard in protecting and safeguarding the children entrusted to our care at all time.

We recognise that some children may be the victims of neglect, physical, sexual or emotional abuse and that all of the staff are well placed to identify such abuse and offer support to children in need.

In our Trust Schools, we aim to:

- Create an atmosphere where all our children can feel secure, valued and listened to.
- Recognise signs and symptoms of abuse
- Respond quickly and effectively to cases of suspected abuse

We will support all children by:

- Encouraging self-esteem and self-assertiveness, whilst not condoning aggression or bullying.
- Promoting a caring, safe and positive environment within school.

Please refer to our Academy SEND policy to view our procedure on early identification and intervention.

Everyone working with our children should be aware that:

- Their role is to listen and note carefully any observations that could indicate abuse
- They should not attempt to investigate once initial concern is raised
- They should involve Miss R Kohli, Headteacher (at Perry Hall Primary), E Pritchett (Head of School at Berrybrook Primary), Mr D Asbury (Headteacher at Dunstall Primary), Mrs Sharon Barnes (Headteacher at Birds Bush Primary) or Mr Tom Hinkley (Headteacher at Woodthorne Primary) immediately.
- If they are not available, Mrs Cheema, CEO should be contacted.

If any member of staff or visitor to the school has a concern that a child is being harmed, or is at risk of harm, to receives a disclosure (either intentionally or unintentionally), they must contact the Head or Mrs Cheema immediately.